

## Minutes of Spring Society meeting

May 19, 2014 6:30 pm  
Teller Street Campus

- **CEO, Todd Lanting welcomed** approximately 116 Society members
- **Devotions & Opening Prayer – Todd Lanting, CEO**  
Todd shared the story of Esther and asked the Society – “How did Esther save the day?” First Esther gathered all the Jews together helping them realize their dependence on God and second; Esther let the Jewish people see that she was ALL IN for such a time as this. Todd challenged us to be “ALL IN” and come together and go forward with an ALL IN faith.
- **Teller Campus Building & Construction Update – Tim Van Stelle, Board Vice President**
  - All classroom walls are up and being sheet rocked
  - The hillside where the hotel was located will be leveled for a playground this week
  - The hillside on Northeast side will be leveled and the dirt will be used to build the practice football field
  - The construction schedule is on track
  - Plea for support & volunteers on May 28 & 29 to move boxes into storage trailers at the high school
- **Marketing Update**
  - All expressed appreciation to Mrs. Middleton on her efforts to promote DCS
  - K-Love advertisement will be aired this week and throughout summer
  - Reminder that the Teller Campus will be open for hard hat tours on Wednesdays and Sundays so invite your friends and potential families/students
  - Each of us can make the difference by sharing the DCS story and inviting current and new families to come to the Teller Street Campus
- **CSI – Accreditation Mid-Term Site Visit Report – Todd Lanting, CEO**
  - The team commends DCS for its strategic vision for a sustainable future. DCS has been blessed with the gift of a quality and functional new facility. The infrastructure of Teller Campus is excellent. Renovations and campus development are in process. The design and function will provide a setting for excellence and innovation
  - The best word to summarize DCS’s immediate future is “Opportunity” to leverage the new merged campus to create an outstanding PreK-12 educational program. The school has opportunity to build on the heritage and strengths of the past for an exciting and sustainable future.
  - CSI identified some Barriers and Challenges listed below
    - Clearer and more consistent communication is needed from CEO’s office, the Leadership, and the Board, and Society. We all need to work on this.
    - There is a need for improving a school climate and culture where there is better and more informed collaboration.
  - Some of GOALS identified in Report
    - Bring the unique culture of our current three campuses together and celebrate at new campus
    - Identify unique differences in curriculum and scheduling that can be combined to work better in the new one campus model.
    - Provide a strong leadership to help staff, students, and parents build together as a team
    - Develop an effective communication plan with parents, staff, students and society.
    - Celebrate the heritage and the future with enthusiasm and vision.
  - CSI extended our accreditation through 2015-16 – giving us one more year to complete the process.
  - CSI Report is available upon request at the Pearl Street Campus
- **Timothy Group Update – Todd Lanting, CEO**

- Timothy Group representatives are coming to officially launch the Capital Campaign this week Wednesday and Thursday
- Once their report is finalized we will make it available to Society
- Currently, we are recruiting a Capital Leadership Team to kick off the campaign
- We need you to prayerfully consider how your generous gifts can support DCS
  
- **Welcome new Academic Director – Dr. Steve Kortenhoeven**
  - Dr. K will be working with our Educational Leadership Team which includes Rich Schemper, Director of Community Life; Tyler Amidon, Director of Student Life and CEO, Todd Lanting
  - Steve has a BA in English/Secondary Education and his Masters of Education in Curriculum and Instruction. He also has a Doctorate in Educational Leadership.
  - Experience includes 13 years of teaching, 8 years as Dean of Students, 6 years as college professor and the last 2 years here at Denver Christian Schools as principal.
  - Steve thanked Society for their words of encouragement and asked for prayers as they plan for next year.
  - His theme has always been Harrabee which means “Let’s Get Together and Push”
  - Hope to create a School Improvement Team which falls in line with our Reformed Perspective of teaching – always improving and getting better.
  
- **Staff Recognition for years of service**

Todd Lanting asked us to pause and give thanks for all the staff who are servants in Christ educating our DCS students. Some of those will be leaving DCS and will be greatly missed and we ask you to pray for them as they say goodbye and look to where God is leading them to serve next. Please continue to pray for our 2014-2015 staff as they transition and work hard over the summer to transition to the Teller Street Campus.

  - **30 Years of Service**
    - Barb Landhuis
  - **25 Years of Service**
    - Carol Buikema
    - Carla Lenderink
  - **20 Years of Service**
    - Tami Zietse
  - **15 Years of Service**
    - Jen Jackson-Gustafson
    - Lynda Micikas
    - Kristy Natelborg
  - **10 Years of Service**
    - Val Poland
  - **5 Years of Service**
    - Ben Dirksen
    - Jennette Gallogray
    - Ben Sneller
    - Tracey Twinam
    - Cathy VanDonselaar
    - Erin Wright
  
- **2014-2015 Operating Budget Presentation – Julie Reitz, Finance Director**
  - **Review of Current Year 2013-2014 Budget**
    - Based on 618 PreK-Grade 12 students
    - Tuition increase of 5%
    - Original projection was a \$68,000 surplus based on total revenues of \$5,693,100 and total expenses of \$5,624,200 however actual results ended in a deficit of between \$50,000 and \$100,000 due to lower enrollment and increases in some expenses.

- **2014-2015 Budget Highlights**
  - Based on 457 PreK-Grade 12 students. Currently have 404 re-enrolled. Marketing efforts will increase during summer months to reach out to current families and new families near Teller Street Campus
  - Tuition increase of 3%
  - No new fees added, but shuttle fee was increased - We are subsidizing approx. 50% of shuttle costs for 2014-15 school year to help families.
  - Budgeted revenues and expenses of \$4,707,800 which is a 22% decrease in revenues and 16% net decrease in expenses.
  - Personnel costs reduced by 18%
  - 3% increase to base salary scale
  - Budget includes Director of Advancement and one additional operations staff member.
  - Budget increase to cover costs of operations/maintenance expenses
  - There is no debt service in 2014-2015 budget because that was paid off with sale of current campuses.
- Julie announced her resignation and thanked the DCS community for their support. Julie has done a good job of planning for 2014-2015 budget, addressing difficult financial challenges of 2013-2014, and preparing for the move to Teller Campus.
- **The 2014-15 Budget was approved by the Society**
- **Welcome to Brant Epperhart – the new Director of Finance & Facilities**
  - Brant has 13 years of non-profit service
  - Brant has a wife of 10 years and four boys – ages 8,6,3,1
- **Recognition of Board Member Service – Langford Jordan, Vicar**
  - Langford recognized and shared appreciation for the faithful service and commitment of Jeff Luinstra, Peter Tell, and Gwen Boonstra who are retiring from their terms of service on the Board of Trustees.
- **New Board Member Ratification – Langford Jordan, Vicar**
  - Langford introduced the 3 candidates that have been nominated for Board positions and have been approved by the Board.
  - Nominees: Cal Van Heukelem, Craig Peters, and John Carpenter were ratified by the Society to serve a four year term on the Denver Board of Trustees beginning in July, 2014.
- **Closing Prayer – Jeff Luinstra, Retiring Board Member**